

# NOTICE OF ANNUAL MEETING OF SHAREHOLDERS TO BE HELD ON APRIL 25, 2018

# TO THE SHAREHOLDERS OF CALAVO GROWERS, INC.:

NOTICE IS HEREBY GIVEN that the Annual Meeting of Shareholders of Calavo Growers, Inc., a California corporation, will be held on April 25, 2018 at 1:00 p.m. Pacific Time at 15765 W. Telegraph Road, Santa Paula, California, 93060 for the following purposes:

- (1) To elect the thirteen directors named in this proxy statement, each for a term of one year;
- (2) To ratify the appointment of our independent registered public accounting firm for fiscal year 2018;
- (3) To conduct an advisory vote on executive compensation;
- (4) To conduct an advisory vote on the frequency of holding future advisory votes on executive compensation; and
- (5) To transact such other business as may properly come before the meeting.

The foregoing items of business are more fully described in the proxy statement accompanying this Notice.

The close of business on February 27, 2018 has been fixed as the record date for the determination of shareholders entitled to notice of and to vote at this Annual Meeting and at any adjournment or postponement thereof. For ten days prior to the meeting, a complete list of shareholders entitled to vote at the meeting will be available for examination by any shareholder, for any purpose relating to the meeting, during ordinary business hours at our principal offices located at 1141-A Cummings Road, Santa Paula, California.

Accompanying this Notice is a proxy. Whether or not you expect to be at the Annual Meeting, please complete, sign and date the enclosed proxy and return it promptly. If you plan to attend the Annual Meeting and wish to vote your shares personally, you may do so at any time before the proxy is voted. To accommodate the largest number of shareholders at the meeting, we request that you indicate your intent to attend by calling Eyvonne Ortega at (805) 921-3244 by April 20, 2018.

All shareholders are cordially invited to attend the Annual Meeting.

By order of the Board of Directors,

Lecil E. Cole Chairman of the Board of Directors, President and Chief Executive Officer

February 27, 2018 Santa Paula, California

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1141-A Cummings Road Santa Paula, California 93060 (805) 525-1245

# PROXY STATEMENT

This proxy statement contains information related to the annual meeting of shareholders of Calavo Growers, Inc. to be held on Wednesday, April 25, 2018, beginning at 1:00 p.m. local time, at 15765 W. Telegraph Road, Santa Paula, California, 93060 and at any postponements or adjournments thereof. This proxy statement and the accompanying proxy are being mailed to shareholders on or about March 9, 2018 in connection with the solicitation by the Board of Directors of proxies for use at the annual meeting.

# QUESTIONS AND ANSWERS ABOUT THE PROXY MATERIALS AND THE ANNUAL MEETING

# **Proxy Materials**

# Why am I receiving these materials?

The Board of Directors (the "**Board**") of Calavo Growers, Inc. ("**Calavo**," the "**Company**," "**we**," **our**" or "**us**"), a California corporation, is providing these proxy materials for you in connection with our annual meeting of shareholders, which will take place on April 25, 2018. As a shareholder, you are invited to attend the annual meeting and are entitled to, and requested to, vote on the items of business described in this proxy statement. This proxy statement includes information that we are required to provide to you under the rules of the U.S. Securities and Exchange Commission and that is designed to assist you in voting your shares.

# What is included in the proxy materials?

The proxy materials include:

- Our proxy statement for the annual meeting of shareholders;
- Our 2017 Annual Report, which includes key information from our 2017 Form 10-K; and
- A proxy card or a voting instruction card for the annual meeting.

# What information is contained in this proxy statement?

The information included in this proxy statement relates to the proposals to be voted on at the annual meeting, the voting process, our Board and Board committees, the compensation of our directors and current executive officers for fiscal 2017, and other required information.

# How may I obtain a copy of Calavo's 2017 Annual Report to Shareholders, Form 10-K and/or other financial information?

A copy of our 2017 Annual Report to Shareholders, which includes key information from our 2017 Form 10-K, is enclosed. Shareholders may request another free hard copy of our 2017 Annual Report to Shareholders and/or a free copy of our entire Form 10-K, from:

Corporate Controller Calavo Growers, Inc. 1141A Cummings Road Santa Paula, California 93060 (805) 525-1245

Calavo also will furnish any exhibit to our 2017 Form 10-K, if specifically requested, for a fee of \$0.20 per page to cover our expenses.

# Important Notice Regarding the Internet Availability of Proxy Materials for the Shareholder Meeting to be Held on April 25, 2018

This proxy statement, the accompanying proxy, our 2017 Annual Report to Shareholders and our 2017 Form 10-K are also available on our website at http://www.calavo.com under "Investor Relations – Financial Information".

# How may I request multiple sets of proxy materials if two or more shareholders reside in my household?

To minimize our expenses, one proxy statement and one annual report to shareholders may be delivered to two or more shareholders who share an address unless we have received contrary instructions from one or more of the shareholders. We will deliver promptly upon written or oral request a separate copy of the proxy statement and annual report to a shareholder at a shared address to which a single copy of the proxy statement and annual report was delivered. Requests for additional copies of the proxy statement and annual report, and requests that in the future separate documents be sent to shareholders who share an address, should be directed by writing to Calavo Growers, Inc., 1141-A Cummings Road, Santa Paula, California 93060, Attention James Snyder, or by calling Mr. Snyder at (805) 525-1245.

# How may I request a single set of proxy materials for my household?

If you share an address with another shareholder and have received multiple copies of our proxy materials, you may write or call us at the address set forth in the preceding paragraph to request delivery of a single copy of these materials.

# What should I do if I receive more than one set of voting materials?

You may receive more than one set of voting materials, including multiple copies of this proxy statement and multiple proxy cards or voting instruction cards. For example, if you hold your shares in more than one brokerage account, you may receive a separate voting instruction card for each brokerage account in which you hold shares. If you are a shareholder of record and your shares are registered in more than one name, you will receive more than one proxy card. Please complete, sign, date, and return each Calavo proxy card and voting instruction card that you receive.

# Voting Information

# What items of business will be voted on at the annual meeting?

The items of business scheduled to be voted on at the annual meeting are:

• The election of directors



- The ratification of Calavo's independent registered public accounting firm for the 2018 fiscal year
- Advisory vote on executive compensation
- Advisory vote on the frequency of holding future advisory votes on executive compensation

We also will consider any other business that properly comes before the annual meeting. See question below.

#### What happens if additional matters are presented at the annual meeting?

Other than the four items of business described in this proxy statement, we are not aware of any other business to be acted upon at the annual meeting. If you grant a proxy, the persons named as proxy holders, Lecil E. Cole and J. Link Leavens, will have the discretion to vote your shares on any additional matters properly presented for a vote at the meeting. If for any reason any of our nominees are not available as candidates for directors, the persons named as proxy holders will vote your proxy for such other candidate or candidates as may be nominated by the Board.

# How does the Board recommend that I vote?

Our Board recommends that you vote your shares FOR each of the thirteen nominees for election to the Board, FOR the ratification of our independent registered public accounting firm for the 2018 fiscal year, FOR the approval of the compensation of Calavo's named executive officers, and FOR an advisory vote every year on executive compensation.

# What is the difference between holding shares as a shareholder of record and as a beneficial owner?

Many Calavo shareholders hold their shares through a broker, or other nominee, rather than directly in their own names. As summarized below, there are some distinctions between shares held of record and those owned beneficially.

# Shareholder of Record

If your shares are registered directly in your name with our transfer agent, Computershare, you are considered, with respect to those shares, the *shareholder of record*, and we are sending these proxy materials directly to you. As the *shareholder of record*, you have the right to grant your voting proxy directly to us or to vote in person at the meeting. We have enclosed a proxy card for you to use.

#### **Beneficial Owner**

If your shares are held in a brokerage account, or by another nominee, you are considered the *beneficial owner* of shares held *in street name*, and these proxy materials are being forwarded to you by your broker, trustee or nominee together with a voting instruction card. As the beneficial owner, you have the right to direct your broker, trustee or nominee how to vote and are also invited to attend the annual meeting.

Since a beneficial owner is not the *shareholder of record*, you may not vote these shares in person at the meeting, unless you obtain a "legal proxy" from the broker, trustee or nominee that holds your shares, giving you the right to vote the shares at the meeting. Your broker, trustee or nominee should provide voting instructions for you to use in directing the broker, trustee or nominee how to vote your shares.

# What shares can I vote?

Each share of Calavo common stock issued and outstanding as of the close of business on February 27, 2018, the *Record Date* for the annual meeting, is entitled to be voted on all items being voted upon at the annual meeting. You may vote all shares owned by you as of this time, including (1) shares held directly in your name as the *shareholder of record*, and (2) shares held for you as the *beneficial owner* through a broker, trustee or other nominee such as a bank. On the *Record Date*, we estimate Calavo had approximately 17.6 million shares of common stock issued and outstanding.

# How can I vote my shares in person at the annual meeting?

Shares held in your name as the shareholder of record may be voted in person at the annual meeting. Shares held beneficially in street name may be voted in person at the annual meeting only if you obtain a legal proxy from the broker, trustee or nominee that holds your shares giving you the right to vote the shares. Even if you plan to attend the annual meeting, we recommend that you also submit your proxy or voting instructions as described below so that your vote will be counted if you later decide not to attend the meeting.

# How can I vote my shares without attending the annual meeting?

Whether you hold shares directly as the shareholder of record or beneficially in street name, you may direct how your shares are voted without attending the annual meeting. If you are a shareholder of record, you may vote by submitting a proxy. If you hold shares beneficially in street name, you may vote by submitting voting instructions to your broker, trustee or nominee. For directions on how to vote, please refer to the instructions below and those included on your proxy card or, for shares held beneficially in street name, the voting instruction card provided by your broker, trustee or nominee.

Shareholders of record of Calavo common stock may submit proxies by completing, signing and dating their proxy cards and mailing them in the accompanying pre-addressed envelopes. Calavo shareholders who hold shares beneficially in street name may vote by mail by completing, signing and dating the voting instruction card (generally obtained from your broker, trustee or nominee) provided and mailing it in the accompanying pre-addressed envelope. The voting instruction card provided by your broker, trustee or nominee may also provide you with the option to vote by telephone or the internet.

# What is the deadline for voting my shares?

If you hold shares as the shareholder of record, your vote by proxy must be received before the polls close at the annual meeting.

If you are the beneficial owner of shares held through a broker, trustee or other nominee, please follow the voting instructions provided by your broker, trustee or nominee.

# May I change my vote?

You may change your vote at any time prior to the vote at the annual meeting. If you are the shareholder of record, you may change your vote at any time before it is voted at the meeting by transmitting a new proxy bearing a later date (which automatically revokes the earlier proxy), by sending a written notice of revocation to the Corporate Secretary for receipt prior to the meeting at the address shown under the question below titled, "*What is the deadline to propose actions for consideration at next year's annual meeting of shareholders?*" or by attending the annual meeting and voting in person. Attendance at the meeting will not cause your previously granted proxy to be revoked unless you specifically make that request. For shares you hold beneficially in the name of a broker, trustee or other nominee, you may change your vote by submitting new voting instructions to your broker, trustee or nominee, or, if you have obtained a legal proxy from your broker or nominee giving you the right to vote your shares, by attending the meeting and voting in person.

# Is my vote confidential?

Proxy instructions, ballots and voting tabulations that identify individual shareholders are handled in a manner that protects your voting privacy. Your vote will not be disclosed either within Calavo or to third parties, except: (1) as necessary to meet applicable legal requirements, (2) to allow for the tabulation of votes and certification of the vote, and



(3) to facilitate a successful proxy solicitation. Occasionally, shareholders provide on their proxy card written comments, which are then forwarded to Calavo management.

# How may I vote on each proposal?

In the election of directors, you may vote "FOR," "WITHHOLD AUTHORITY" or "ABSTAIN" with respect to each of the nominees.

In the election of directors, you also may cumulate your votes as described in the question below titled, "Is cumulative voting permitted for the election of directors?"

You may vote "FOR," "AGAINST" or "ABSTAIN" with respect to the proposal to ratify the appointment of our independent registered public accounting firm for the 2018 fiscal year.

You may vote "FOR," "AGAINST" or "ABSTAIN" with respect to the advisory vote on executive compensation.

With respect to the frequency of future advisory votes on executive compensation, you may vote "1 YEAR," "2 YEARS," "3 YEARS" or "ABSTAIN."

If you provide specific instructions with regard to certain items, your shares will be voted as you instruct on such items. If you vote by proxy card or voting instruction card and sign the card without giving specific instructions, your shares will be voted in accordance with the recommendations of the Board (FOR all of our nominees to the Board, FOR ratification of the appointment of our independent registered public accounting firm, FOR the advisory approval of the compensation of Calavo's named executive officers, and for a "1 YEAR" frequency of advisory votes on executive compensation).

# What happens if a director nominee receives a greater number of "WITHELD" votes than "FOR" votes?

If a director nominee in an uncontested election receives a greater number of votes "WITHHELD" from his or her election than votes "FOR" that director's election, the nominee shall promptly offer his or her resignation to the Board. A committee consisting of the Board's independent directors (which will specifically exclude any director who is required to offer his or her own resignation) shall consider all relevant factors and decide on behalf of the Board the action to be taken with respect to such offered resignation and will determine whether to accept the resignation or take other action. The Company will publicly disclose the Board's decision with regard to any resignation offered under these circumstances with an explanation of how the decision was reached, including, if applicable, the reasons for rejecting the offered resignation.

# What is the voting requirement to approve each of the proposals?

In the election of directors, the thirteen director candidates receiving the highest number of affirmative votes will be elected. Approval to ratify the appointment of our independent registered public accounting firm for the 2018 fiscal year and approval of the advisory vote on executive compensation each requires the affirmative vote of a majority of those shares present in person or represented by proxy and voting on that proposal at the annual meeting. With respect to the advisory vote on the frequency of holding future advisory votes on executive compensation, the option of one year, two years or three years that receives the highest number of votes cast by shareholders will be the frequency of the advisory vote on executive compensation that has been recommended by the shareholders.

If you are a beneficial owner of shares held in street name and do not provide the organization that holds your shares with specific voting instructions, under the rules of various national and regional securities exchanges, the organization that holds your shares may generally vote your shares on routine matters but cannot vote your shares on non-routine matters. If the organization that holds your shares does not receive instructions from you on how to vote your shares on

a non-routine matter, the organization that holds your shares will inform the inspector of election that it does not have the authority to vote on this matter with respect to your shares. This is generally referred to as a "broker non-vote."

Broker non-votes and abstentions will not affect the outcome of any of the proposals to be voted upon.

# Which ballot measures are considered "routine" or "non-routine"?

The ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2018 (Proposal No. 2) is considered routine under applicable rules. A broker or other nominee may generally vote on routine matters, and therefore no broker non-votes are expected to exist in connection with Proposal No. 2.

The election of directors (Proposal No. 1), the advisory vote on executive compensation (Proposal No. 3) and the advisory vote on the frequency of holding future advisory votes on executive compensation (Proposal No. 4) are considered non-routine under applicable rules. A broker or other nominee cannot vote without instructions on non-routine matters and, as a result, there may be broker non-votes on Proposals Nos. 1, 3 and 4.

# Is cumulative voting permitted for the election of directors?

In the election of directors, you may elect to cumulate your vote. Cumulative voting will allow you to allocate among the director nominees, as you see fit, the total number of votes equal to the number of director positions to be filled multiplied by the number of shares you hold. For example, if you own 100 shares of stock and there are 13 directors to be elected at the annual meeting, you may allocate 1,300 "FOR" votes (13 times 100) among as few or as many of the 13 nominees to be voted on at the annual meeting as you choose. You may not cumulate your votes against a nominee.

If you are a shareholder of record and choose to cumulate your votes, you will need to submit a proxy card or, if you vote in person at the annual meeting, submit a ballot and make an explicit statement of your intent to cumulate your votes, either by so indicating in writing on the proxy card or by indicating in writing on your ballot when voting at the annual meeting. If you hold shares beneficially through a broker, trustee or other nominee and wish to cumulate votes, you should contact your broker, trustee or nominee.

If you vote by proxy card or voting instruction card and sign your card with no further instructions, Lecil E. Cole and J. Link Leavens, as proxy holders, may cumulate and cast your votes in favor of the election of some or all of the applicable nominees in their sole discretion, except that none of your votes will be cast for any nominee as to whom you vote against or abstain from voting.

Cumulative voting applies only to the election of directors. For all other matters, each share of common stock outstanding as of the close of business on February 27, 2018, the record date for the annual meeting, is entitled to one vote.

# Who will serve as inspector of elections?

The inspector of elections will be a representative from investor communication company Broadridge Financial Solutions.

# Who will bear the cost of soliciting votes for the annual meeting?

We are making this solicitation and will pay substantially all of the costs of preparing, assembling, printing, mailing and distributing these proxy materials and soliciting votes. We have retained Broadridge Financial Solutions, to assist with the distribution and tabulation of proxies from the shareholders of record for approximately \$25,000. We will also

reimburse banks, brokers or other nominees for their costs of sending our proxy materials to beneficial owners. Directors, officers or other employees of ours may also solicit proxies from shareholders in person, by telephone, facsimile transmission or other electronic means of communication without additional compensation.

# Where can I find the voting results of the annual meeting?

We intend to announce preliminary voting results at the annual meeting and publish final results on a Form 8-K filed with the SEC shortly after our annual meeting.

# What if I have questions for Calavo's transfer agent?

Please contact our transfer agent, contact information listed below, with questions concerning stock certificates, dividend checks, transfer of ownership or other matters pertaining to your stock account.

Computershare Trust Company, N.A. 211 Quality Circle, Suite 210 College Station, TX 77845 (800) 962-4284 Foreign Holders: (781) 575-3120

Shareholder website: www.computershare.com/investor Shareholder online inquiries: www-us.computershare.com/Investor/Contact

# Annual Meeting Information

# What is the purpose of the annual meeting?

At our annual meeting, shareholders will act upon the matters outlined in the notice of meeting on the cover page of this proxy statement, including the election of directors, the ratification of our independent registered public accounting firm, an advisory vote on executive compensation and an advisory vote on the frequency of holding future advisory votes on executive compensation. In addition, management will report on our performance during fiscal year 2017 and respond to questions from shareholders.

#### Who can attend the meeting?

All shareholders as of the record date, or their duly appointed proxies, may attend the meeting. To accommodate the largest number of shareholders at the meeting, we request that you indicate your intent to attend by calling Eyvonne Ortega at (805) 921-3244 by April 20, 2018.

# How many shares must be present or represented to conduct business at the annual meeting?

The quorum requirement for holding the annual meeting and transacting business is that holders of a majority of shares of our common stock entitled to vote must be present in person or represented by proxy. Both abstentions and broker non-votes described previously in the question above titled, "*What is the voting requirement to approve each of the proposals*?" are counted for the purpose of determining the presence of a quorum.

# Shareholder Proposals, Director Nominations and Related Bylaw Provisions

# What is the deadline to propose actions for consideration at next year's annual meeting of shareholders?

You may submit proposals for consideration at future shareholder meetings. For a shareholder proposal to be considered for inclusion in our proxy statement for the annual meeting next year, the written proposal must be received by our Corporate Secretary, at our principal executive offices, no later than November 6, 2018. If the date of next year's annual meeting is moved more than 30 days before the anniversary date of this year's annual meeting, the deadline for inclusion of proposals in our proxy statement is instead a reasonable time before we begin to print and mail our proxy materials. Such proposals also will need to comply with Securities and Exchange Commission regulations under Rule 14a-8 regarding the inclusion of shareholder proposals in company-sponsored proxy materials. Proposals should be addressed to our corporate address:

Corporate Secretary Calavo Growers, Inc. 1141A Cummings Road Santa Paula, California 93060

In accordance with the advance notice provisions of our bylaws, notice of any proposal that a shareholder intends to present at the 2019 annual meeting of shareholders but which the shareholder does not intend to have included in our proxy statement for next year's annual meeting, as well as any director nominations by a shareholder, must be delivered to our Corporate Secretary at the address specified in the preceding paragraph not earlier than the close of business on December 27, 2018 and not later than the close of business on January 25, 2019. Each such notice must be made by a shareholder of record and must also contain the information specified in our bylaws for director nominations and other shareholder proposals.

# How may I recommend or nominate individuals to serve as directors?

You may propose director candidates for consideration by the Board's Nominating and Corporate Governance Committee. Any such recommendations should include the nominee's name and qualifications for Board membership and should be directed to our Corporate Secretary at the address of our principal executive offices set forth above.

In addition, our bylaws permit a shareholder to nominate directors for election at an annual shareholders' meeting, but only if the shareholder complies with the procedures that are set forth in the bylaws. See "What is the deadline to propose actions for consideration at next year's annual meeting of shareholders?" above.

# How may I obtain a copy of Calavo's Bylaw provisions regarding shareholder proposals and director nominations?

You may contact our Corporate Secretary at our principal executive offices for a copy of the relevant bylaw provisions regarding the requirements for nominating director candidates and making shareholder proposals.

# How may I communicate with Calavo's Board of Directors?

You may submit an e-mail to our Board at boardmembers@calavo.com. All directors have access to this e-mail address.

# CORPORATE GOVERNANCE PRINCIPLES AND BOARD MATTERS

We are committed to having sound corporate governance principles. Having such principles is essential to running our business efficiently and to maintaining our integrity in the marketplace. We have adopted a code of business conduct and ethics that applies to all of our directors, officers and employees. Copies of our code of business conduct and ethics and our Board committee charters are posted on our website at *http://www.calavo.com* under "Investor Relations - Corporate Governance".

Shareholders may request free printed copies of our code of business conduct and ethics and our Board committee charters from:

Calavo Growers, Inc. Attention: Corporate Secretary 1141-A Cummings Road Santa Paula, CA 93060 (805) 525-1245

# Board Structure, Independence of Directors and Committee Composition

As of the date of this proxy statement, our Board has thirteen directors. The Board has recommended the election of the thirteen director nominees who are identified in this proxy statement, each of whom currently is a director of Calavo.

The Board has determined that each of the following seven non-employee directors standing for election is independent under applicable NASDAQ rules: James Helin, Kathleen Holmgren, John Hunt, Marc Brown, Michael A. DiGregorio, Egidio Carbone, Jr., and Steven Hollister.

The Board has the following four committees: (1) Executive, (2) Audit, (3) Nominating and Corporate Governance, and (4) Compensation. The membership during the last fiscal year through the date of this proxy statement, and the function of each of the committees, are described below. During fiscal year 2017, the Board held 11 meetings. Each director attended at least 75% of all Board and applicable Committee meetings for which he or she served as a Committee member. Directors are encouraged by the Board to attend annual meetings of Calavo's shareholders, and all of our directors attended the 2017 annual meeting of shareholders.

The Board has determined that each current member of the Audit Committee, Nominating and Corporate Governance Committee and Compensation Committee, is independent within the meaning of applicable NASDAQ rules, and that each current member of the Audit Committee is independent within the meaning of applicable rules of the Securities and Exchange Commission (the "SEC") and NASDAQ regarding the independence of audit committee members and meets NASDAQ's financial knowledge and sophistication requirement. The Board has also determined that each member of the Compensation Committee is a "non-employee director" within the meaning of applicable SEC rules and is an "outside director" within the meaning of Section 162(m) of the Internal Revenue Code of 1986, and is independent within the meaning of applicable NASDAQ rules regarding the independence of compensation committee members.

Director	Executive Committee	Audit Committee	Nominating and Corporate Governance Committee	Compensation Committee
Lecil E. Cole	**			
James D. Helin			*	
Michael A. DiGregorio		*	*	*
Kathleen M. Holmgren		*		*
Harold S. Edwards	*			
Egidio Carbone, Jr.		**	**	
Donald M. Sanders	*			
Dorcas H. Thille	*			
Scott Van Der Kar	*			
J. Link Leavens	*			
John M. Hunt				
Steven Hollister		*		**
Marc L. Brown				
Number of meetings in fiscal year				
2017	1	5	2	5

\* Member.

\*\* Chair.

*Executive Committee.* The Executive Committee exercises the authority of the Board of Directors when the Board is not in session, as permitted by law and by policy.

*Audit Committee.* The Audit Committee assists the Board and management in fulfilling their responsibilities for generally overseeing our financial reporting processes and the audit of our financial statements, including the integrity of our financial statements, our compliance with legal and regulatory requirements, the qualifications and independence of the independent registered public accounting firm, the performance of our internal audit function and the independent registered public accounting firm, and risk assessment and risk management. Among other things, the Audit Committee prepares the Audit Committee report for inclusion in the annual proxy statement; appoints, evaluates and determines the compensation of the independent registered public accounting firm; reviews and approves the scope of the annual audit, the audit fee and the financial statements; reviews our disclosure controls and procedures, internal controls, internal audit function, and corporate policies with respect to financial information and earnings guidance; oversees investigations into complaints concerning financial matters; reviews other risks that may have a significant impact on our financial statements; and reviews transactions with related persons. The Audit Committee works closely with management as well as the independent registered public accounting firm.

The Board has determined that Egidio Carbone, Jr. and Michael A. DiGregorio are audit committee financial experts as defined by SEC rules and applicable listing standards.

The report of the Audit Committee of the Board of Directors is included in the proxy statement on page 36. The charter of the Audit Committee is on our website at http://www.calavo.com under "Investor Relations - Corporate Governance".

*Nominating and Corporate Governance Committee.* The Nominating and Corporate Governance Committee recommends candidates to be nominated for election as directors at our annual meeting, consistent with criteria approved by the Board; develops and reviews corporate governance principles and related policies for approval by the Board; periodically assesses the size and composition of the Board, including developing and reviewing director qualifications for approval by the Board; considers director candidates proposed by shareholders; reviews proposed changes to our Articles of Incorporation and Bylaws; and reviews shareholder proposals in conjunction with the Chairman of the Board and recommends Board responses.

The charter of the Nominating and Corporate Governance Committee is on our website at www.calavo.com under "Investor Relations - Corporate Governance".

*Compensation Committee.* The Compensation Committee reviews and approves the Compensation Committee report required by the SEC for inclusion in the annual proxy statement and has authority to retain compensation consultants. Other specific duties and responsibilities of the Compensation Committee include reviewing and approving objectives relevant to executive officer compensation; determining the compensation of executive officers in accordance with those objectives; approving severance arrangements and other applicable agreements for executive officers; overseeing our equity-based and incentive compensation plans for executive officers; and recommending compensation policies and practices for service on the Board and its committees. The Compensation Committee may not delegate its duties or responsibilities within the scope of its authority pursuant to its charter. For a description of the processes and procedures used by the Compensation Committee for the consideration and determination of executive and director compensation, see "Executive Compensation-Compensation Discussion and Analysis."

The charter of the Compensation Committee is posted on our website at www.calavo.com under "Investor Relations - Corporate Governance".

# Leadership Structure

The leadership structure of the Board of Directors is centered on the concept of an appropriate balance between management and the Board of Directors. The Board believes that it is in the best interest of Calavo and its shareholders for the Board to make a determination regarding whether or not to separate the roles of Chairman and CEO based upon applicable facts and circumstances. The Board believes that presently it is in the best interest of Calavo, and its shareholders that the positions of Chairman of the Board and CEO should not to be separated. Mr. Cole's diverse history with Calavo, from both an operational standpoint and that of a member of management, are vital to the Board's collective knowledge of Calavo's day-to-day operations.

Although the Board has not designated any other director to serve as its "lead independent director," all of Calavo's other directors have access to the CEO and other Calavo executives on request. In addition, all but two Calavo's independent directors serve actively on Board committees and may request agenda topics to be addressed at Board and committee meetings.

# **Risk Oversight**

The Board identifies and reviews with senior corporate management issues concerning the key areas of business and financial risk to which Calavo is exposed. In this context "business and financial risk" is broadly construed to include risks, of whatever nature or source: (1) to the achievement of Calavo's strategic or tactical objectives and its financial plans; (2) to management effectiveness; (3) to Calavo's reputation or legal position; and (4) to Calavo's financial condition, results of operations or cash flows.

The Board has delegated to the Compensation Committee the duty to consider whether Calavo's compensation practices and policies for its executive officers create unnecessary risks to Calavo. The Compensation Committee reports back to the full Board with respect to its assessment.

# **Director Nominees**

# Shareholder Nominees

The Nominating and Corporate Governance Committee will consider shareholder nominations for candidates for membership on the Board. In evaluating such nominations, the Nominating and Corporate Governance Committee seeks to achieve a balance of knowledge, experience and capability on the Board. Any shareholder nominations proposed for consideration by the Nominating and Corporate Governance Committee should include the nominee's name and qualifications for Board membership and should be addressed to:

Corporate Secretary Calavo Growers, Inc. 1141-A Cummings Road Santa Paula, CA 93060

In addition, our bylaws permit shareholders to nominate directors for consideration at an annual shareholders' meeting by following the procedures set forth in our bylaws. See "Questions and Answers— What is the deadline to propose actions for consideration at next year's annual meeting of shareholders?" above.

# Director Qualifications

The Nominating and Corporate Governance Committee believes that members of the Board should have the highest professional and personal ethics and values, consistent with longstanding Calavo values and standards. They should have broad experience at the policy-making level in business, government, education, technology or public interest. They should be committed to enhancing shareholder value and should have sufficient time to carry out their duties and to provide insight and practical wisdom based on experience. Their service on other boards of public companies should be limited to a number that permits them, given their individual circumstances, to perform responsibly all director duties. Each director must represent the interests of all shareholders. Although the Nominating and Corporate Governance Committee believes that director nominees should add to the range of backgrounds and experiences of Calavo directors, neither the Nominating and Corporate Governance Committee nor the Board has a policy regarding the consideration of diversity in identifying and evaluating director nominees.

# Identifying and Evaluating Nominees for Director

The Nominating and Corporate Governance Committee utilizes a variety of methods for identifying and evaluating nominees for director. The Nominating and Corporate Governance Committee will periodically assess the appropriate size of the Board and whether any vacancies on the Board are expected due to retirement or otherwise. In the event that vacancies are anticipated, or otherwise arise, the Nominating and Corporate Governance Committee will consider various potential candidates for director. Candidates may come to the attention of the Nominating and Corporate Governance Committee through current Board members, professional search firms, shareholders or other persons. These candidates will be evaluated at regular or special meetings of the Nominating and Corporate Governance Committee, and may be considered at any point during the year. As described above, the Nominating and Corporate Governance Committee considers shareholder nominations for candidates for the Board. If any materials are provided by a shareholder in connection with the nomination of a director candidate, such materials will be forwarded to the Nominating and Corporate Governance Committee will also review materials provided by professional search firms or other parties in connection with a nominee who is not proposed by a shareholder.



# **Director Compensation**

Each of our non-employee directors is paid a \$15,000 annual retainer for services rendered from January to December and is reimbursed for reasonable expenses incurred in connection with the performance of his or her service as a director. The chairs of the Audit Committee and the Compensation Committee each received an additional retainer of \$10,000, and the chair of the Nominating and Corporate Governance Committee received an additional retainer of \$5,000. Each non-employee director also receives cash compensation of \$2,000 for each day of attendance at each Board meeting. Additionally, committee members receive \$500 per committee meeting attended, although members of the Executive Committee receive a meeting fee of \$1,000 per Executive Committee meeting attended. Directors may, from time to time, be compensated related to their involvement in special projects, as determined by the Board of Directors.

In January 2018, all 12 of our non-employee directors were granted 1,750 restricted shares each (total of 21,000 shares). These shares have full voting rights and participate in dividends as if unrestricted. The closing price of our stock on such date was \$85.90. As of January 2, 2019, these shares will vest and be unrestricted.

In January 2017, all 12 of our non-employee directors were granted 1,750 restricted shares each (total of 21,000 shares). These shares have full voting rights and participate in dividends as if unrestricted. The closing price of our stock on such date was \$62.65. As of January 3, 2018, these shares vested and became unrestricted.

# Director Compensation Table

The following table summarizes compensation that our directors (other than Lecil Cole, a named executive officer) earned during fiscal 2017 for services as members of our Board of Directors.

Name	s Earned or l in Cash (\$)	A	Stock vards (\$)(1)	Option Awards(1)		Total (\$)	Options Held at 10/31/17
Kathleen Holmgren	\$ 54,000	\$	109,638(2)	\$198,770(3)	\$	362,408	10,000
Marc Brown	\$ 60,000	\$	109,638(2)	-	\$	169,638	6,000
Egidio Carbone	\$ 71,500	\$	109,638(2)	-	\$	181,138	1,000
Harold Edwards	\$ 52,000	\$	109,638(2)	-	\$	161,638	-
Steven Hollister	\$ 74,500	\$	109,638(2)	-	\$	184,138	-
John Hunt	\$ 66,000	\$	109,638(2)	-	\$	175,638	-
J. Link Leavens	\$ 60,000	\$	109,638(2)	-	\$	169,638	-
Dorcas H. Thille	\$ 56,000	\$	109,638(2)	-	\$	165,638	-
Donald Sanders	\$ 60,000	\$	109,638(2)	-	\$	169,638	-
Michael DiGregorio	\$ 64,000	\$	109,638(2)	-	\$	173,638	10,000
Scott Van Der Kar	\$ 60,000	\$	109,638(2)	-	\$	169,638	-
James Helin	\$ 61,500	\$	109,638(2)	-	\$	171,138	-
Total	\$ 739,500	\$	1,315,656	\$198,770	\$2	2,253,926	27,000

Ontions

(1) Valuation is based on the dollar amount of restricted stock/option grants recognized for financial statement reporting purposes pursuant to FASB ASC Topic 718 with respect to fiscal 2017. These amounts reflect our accounting expense for these awards and do not correspond to the actual value that may be realized by the directors with respect to these awards. The assumptions we used with respect to the valuation of option grants are set forth in Note 13 to our consolidated financial statements contained in our Annual Report on Form 10-K for year ended October 31, 2017.

(2) The grant date fair value of restricted stock granted during fiscal year 2017 for all non-employee directors, computed in accordance with FASB ASC Topic 718, was \$1,315,656. Such grant vested in full on January 3, 2018. The market price of our common stock at the grant date was \$62.65.

(3) The grant date fair value of options granted during fiscal year 2017 for Ms. Holmgren, computed in accordance with FASB ASC Topic 718, was \$198,770. Such grant vests in equal increments over a five-year period and has an exercise price of \$56.65 per share. Vested options have a term of five years from the vesting date. The market price of our common stock at the grant date was \$56.65. Ms. Holmgren's option covers 10,000 shares of common stock.

# **ELECTION OF DIRECTORS**

There are thirteen nominees for election to our Board this year. Except for Kathleen Holmgren, all of the nominees have served as directors since the last annual meeting. Each director is elected annually to serve until the next annual meeting or until his or her successor is elected. There are no family relationships among our executive officers and directors.

The thirteen director candidates receiving the highest number of affirmative votes at the annual meeting will be elected. If a director nominee in an uncontested election receives a greater number of votes "WITHHELD" from his or her election than votes "FOR" that director's election, the nominee shall promptly offer his or her resignation to the Board. A committee consisting of the Board's independent directors (which will specifically exclude any director who is required to offer his or her own resignation) shall consider all relevant factors and decide on behalf of the Board the action to be taken with respect to such offered resignation and will determine whether to accept the resignation or take other action. The Company will publicly disclose the Board's decision with regard to any resignation offered under these circumstances with an explanation of how the decision was reached, including, if applicable, the reasons for rejecting the offered resignation.

If you sign your proxy or voting instruction card, but do not give instructions with respect to voting for directors, your shares will be voted for the thirteen persons recommended by the Board. If you wish to give specific instructions with respect to voting for directors, you may do so by indicating your instructions on your proxy or voting instruction card.

You may cumulate your votes in favor of one or more directors. If you wish to cumulate your votes, you will need to indicate explicitly your intent to cumulate your votes among the thirteen persons who will be voted upon at the annual meeting. See "Questions and Answers—Voting Information—Is cumulative voting permitted for the election of directors?" for further information about how to cumulate your votes.

All of the nominees have indicated to Calavo that they will be available to serve as directors. In the event that any nominee should become unavailable, however, the proxy holders, Mr. Cole and Mr. Leavens, will vote for a nominee or nominees designated by the Board.

# Lecil E. Cole

Director since 1982

Mr. Cole, age 78, has served as our Chairman of the Board of Directors, Chief Executive Officer and President since February 1999. He served as an executive of Safeway Stores from 1964 to 1976 and as the Chairman of Central Coast Federal Land Bank from 1986 to 1996. Mr. Cole has served as the Chairman and President of Hawaiian Sweet Inc. and Tropical Hawaiian Products, Inc. since 1996 (both of these entities were acquired by Calavo in 2008). Mr. Cole farms a total of approximately 4,400 acres in California on which avocados and cattle are produced and raised.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Cole's vast and diverse history with Calavo, from both an operational standpoint and that of a member of management, are vital to the Board's collective knowledge of our day-to-day operations. Mr. Cole also provides great insight as to how Calavo grew into the organization that it is today. His institutional knowledge is an invaluable asset to the Board in effecting its oversight of Calavo and its path into the future. Mr. Cole's presence on the Board also allows for a flow of information and ideas between the Board and management.

# Mr. Helin, age 75, is a management consultant with JDH Associates and has over 35 years of experience in consumer marketing on numerous national packaged goods brands. Additionally, Mr. Helin has a wide-range of agricultural commodity experience and knowledge in both executive management and marketing management. He has served as a board member on numerous companies' boards of directors.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Helin's wide array of experience in the business world give the Board a unique perspective. Mr. Helin's collective experiences allow him to better appreciate the issues management faces.

# **Donald M. Sanders**

Mr. Sanders, age 70, has served as President and Owner of S&S Grove Management Services, Inc. since 1991. In addition, Mr. Sanders has ownership interests in S&S Ranch and Rancho Santo Tomas which include an aggregate of 134 acres of avocado orchards.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Sander's diverse experience in the agriculture industry has provided the Board vast insight and understanding that has assisted the Board's oversight of Calavo.

# Michael A. DiGregorio

Mr. DiGregorio, age 63, has spent the past 30 years in senior financial and operating capacities in domestic and international markets. A CPA by background, he has been CFO of public and private companies, and also served as president of two large organizations. 13 of those years were spent working with private equity groups, in which he helped transform underperforming companies and helped add significant market value to these enterprises.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. DiGregorio's 30-year experience in financial and operating capacities is very beneficial to the Board and Calavo as a whole. Mr. DiGregorio's vast experiences and successes in the business world are also an invaluable asset to the Board as it evaluates not only the Company's present circumstances, but the direction it will head in the future.

# Scott Van Der Kar

Mr. Van Der Kar, age 63, has served as a manager of his family's farm, Pinehill Ranch, since 1978. The Van Der Kar family farms approximately 100 acres of avocados and has been delivering avocados to Calavo since 1959. He is a current member of the board of the California Chermova Association. a former member of the board of the Santa Barbara County Workforce Investment Board, and is a former director of the Santa Barbara County Farm Bureau.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Van Der Kar's diverse experience in the agriculture industry has provided the Board with valuable insight and understanding that has assisted the Board's oversight of Calavo.

# J. Link Leavens

Mr. Leavens, age 66, is the general manager of Leavens Ranches, a family partnership that farms 1100 acres of lemons and avocados in Ventura and Monterey Counties. He has served as President of the Ventura County Farm Bureau, the Ventura County Resource Conservation District and was a founding member of the University of California Hansen Trust Advisory Committee. Leavens Ranches have been Calavo members since 1956.

# **Table of Contents**

James D. Helin

# Director since 2011

# Director since 1994

Director since 1987

# Director since 2002

Director since 2013

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Leavens' experience in managing agricultural partnerships and properties for over 35 years provides an invaluable asset to the Board of Directors as it evaluates not only Calavo's present circumstances, but the direction it will head in the future.

# Dorcas H. Thille

Ms. Thille age 86, owns and operates the J.K. Thille Ranches, a 280-acre farm on which avocados, lemons and vegetables have been grown since 1949. She is a former member of the board of the Saticoy Lemon Association, as well as a former member of the Agricultural Issues Center of the University of California. She served on the board of the Agricultural Council of California and as chairman of the board. In addition, she served on the University of California President's Advisory Commission.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Ms. Thille's history with Calavo is vital to the Board's collective knowledge of Calavo's operations. Ms. Thille also provides great insight as to how Calavo grew into the organization that it is today.

# John M. Hunt

Mr. Hunt, age 61, has served as the General Manager of Embarcadero Ranch since 1982 where he manages a 400-acre avocado and citrus ranch. He has provided consulting and management services to other ranches in the Santa Barbara County area and has served on the Board of Directors of the Agricultural Council of California. He has worked as an instructor at Moorpark College. While on the Board of Directors of Calavo, he has served as the Chairman of the Nominating and Governance Committee and has also served on the Audit and Compensation Committees. Mr. Hunt owns an avocado grove near Morro Bay, California.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Hunt's diverse experience in the agriculture industry has provided the Board with significant insight and understanding that has assisted the Board's oversight of Calavo.

# Egidio Carbone, Jr.

Mr. Carbone, age 77, served as Vice-President, Finance and Corporate Secretary for Calavo from 1980 to 2002. He was also an active CPA from 1967 to 2002 in the State of California and has taught accounting and finance at the college level. He has served as a member of the board of directors of the California Avocado Commission from 2008 to present.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Carbone's experience as Calavo's former Vice-President, Finance and Corporate Secretary is invaluable to the insight of the Board of Directors. Mr. Carbone's experience is also significant to the Board and to the Audit Committee in understanding today's complex and ever-changing accounting rules and regulations.

#### **Harold Edwards**

Mr. Edwards, age 52, has been the President and Chief Executive Officer of Limoneira Company, an agricultural, real estate and community development company, since November 2004. Prior to joining Limoneira Company, Mr. Edwards was the President of Puritan Medical Products, a division of Airgas Inc. from January 2003 to November 2004; Vice President and General Manager of Latin America and Global Expert of Fisher Scientific International, Inc. from September 2001 to December 2002; General Manager of Cargill Animal Nutrition Philippines operations, a division of Cargill, Inc., from May 2001 to September 2001; and Managing Director of Agribrands Philippines, Inc., a division of Agribrands International (Purina) from 1999 to 2001.

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# Director since 1986

Director since 1993

Director since 2005

Director since 2006

# The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Edwards' wide array of experiences in the business world give the Board a unique perspective on not only its business, but also the broader economy. Mr. Edwards' experiences as an executive of other companies allow him to better appreciate the day-to-day issues management faces, thereby allowing for better communications between the Board and management.

# **Steven Hollister**

Mr. Hollister, age 60, is a Managing Member of Rocking Spade, LLC, as a diversified investor and developer, with interests in ranching, vineyards and commercial properties. Mr. Hollister served as Vice President of Sunrise Mortgage & Investment Company, a commercial mortgage broker, from 2006 to 2013. Additionally, Mr. Hollister served as Chief Operating Officer of Fess Parker Winery & Vineyard and Santa Barbara County Wine Center from 2002 to 2006. In addition, Mr. Hollister was Senior Vice President of Central Coast Farm Credit for 17 years.

Director since 2008

Director since 2010

Director since 2017

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Hollister's diverse business experience in finance and agriculture gives the Board insight into Calavo's present circumstances and future direction.

# Marc L. Brown

Mr. Brown, age 66, has been a member of TroyGould PC, a Los Angeles law firm, since 2000. TroyGould PC represents Calavo as legal counsel. Mr. Brown brings to the Board of Directors over thirty years of experience counseling numerous public corporations in matters involving mergers and acquisitions, corporate governance, executive compensation, and compliance with the United States securities laws.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Mr. Brown's extensive experience as an attorney makes him a valuable resource for our Board of Directors in its analysis of a variety of business and legal issues.

# Kathleen M. Holmgren

Ms. Holmgren, age 60, is a seasoned executive with over 30 years of experience in the storage, software, computer systems, and management consulting industries. In her management consulting practice, she provides functional and general management expertise to her client's business – often serving in interim executive roles. Ms. Holmgren worked as a Senior Vice President at Sun Microsystems, and is currently a Chief Officer at Automation Anywhere. Ms. Holmgren has a bachelor's degree in Industrial Engineering from California Polytechnic State University, and holds an MBA from Stanford University.

The Nominating and Corporate Governance Committee and the Board of Directors believe that Ms. Holmgren's 30-year experience as a high-tech executive is very beneficial to the Board and an invaluable asset to the Board of Directors as it evaluates not only Calavo's present circumstances, but the direction it will head in the future.

The Board of Directors unanimously recommends that you vote your shares "FOR" each of the thirteen nominees named above for election to the Board.

# RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee of the Board has appointed Deloitte & Touche LLP as the independent registered public accounting firm to audit our consolidated financial statements for the fiscal year ending October 31, 2018. We are asking our shareholders to ratify the appointment of Deloitte & Touche LLP. During fiscal 2017, Deloitte & Touche LLP served as our independent registered public accounting firm. See "Principal Auditor Fees and Services" on page 37. Representatives of Deloitte & Touche LLP are expected to attend the annual meeting and will be available to respond to appropriate questions and, if they desire, make a statement.

If the appointment is not ratified by our shareholders, the Board will consider whether it should select another independent registered public accounting firm. Even if the appointment is ratified, the Audit Committee, in its discretion, may appoint a different independent registered public accounting firm at any time during the fiscal year if the Audit Committee determines that such a change would be in the best interests of Calavo and its shareholders.

The Board of Directors unanimously recommends a vote "FOR" the ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2018 fiscal year.

# ADVISORY VOTE ON EXECUTIVE COMPENSATION

Pursuant to section 951 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act"), as set forth in Section 14A(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), we are asking Calavo's shareholders to vote to approve, on an advisory, non-binding basis, the compensation of our named executive officers as disclosed in this proxy statement in accordance with SEC rules. At the 2011 Annual Meeting of shareholders, the shareholders approved an advisory measure that the shareholder advisory votes on executive compensation be held on an annual basis. The Board determined to follow the shareholders' recommendations and to include an annual shareholder advisory vote on the compensation of Calavo's executive officers. Our five named executive officers are identified below in the Summary Compensation Table.

Calavo has a "pay-for-performance" philosophy that forms the foundation of all decisions regarding compensation of Calavo's named executive officers. This compensation philosophy, and the program structure approved by the Compensation Committee, is central to Calavo's ability to attract, retain and motivate individuals who can achieve superior financial results and significant growth. Please refer to "Executive Compensation—Compensation Discussion and Analysis" for an overview of the compensation of Calavo's named executive officers.

We are asking for shareholder approval of the compensation of our named executive officers as disclosed in this proxy statement in accordance with SEC rules, which disclosures include the disclosures under "Executive Compensation—Compensation Discussion and Analysis," the compensation tables and the narrative discussion following the compensation tables. This vote is not intended to address any specific item of compensation, but rather the overall compensation of our named executive officers and the policies and practices described in this proxy statement. Accordingly, we are asking you to approve the following resolution:

RESOLVED, that the compensation paid to the named executive officers of Calavo Growers, Inc., as disclosed in the 2018 Proxy Statement of Calavo Growers, Inc. pursuant to Item 402 of SEC Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion, hereby is approved.

This vote is advisory and therefore is not binding on Calavo, the Compensation Committee of the Board, or the Board. The Board and the Compensation Committee value the opinions of Calavo's shareholders and to the extent there is any significant vote against the named executive officer compensation as disclosed in this proxy statement, we will consider those shareholders' concerns, and the Compensation Committee will evaluate whether any actions are necessary to address those concerns.

The affirmative vote of a majority of the shares of Calavo common stock present in person or represented by proxy and voting on the proposal at the annual meeting is required for advisory approval of this proposal.

#### **Recommendation of the Board of Directors**

The Board of Directors unanimously recommends a vote "FOR" the approval of the compensation of Calavo's named executive officers as disclosed in this proxy statement pursuant to the compensation disclosure rules of the SEC.

# ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION

Pursuant to section 951 of the Dodd-Frank Act, as set forth in Section 14A(a) of the Exchange Act, we are asking Calavo's shareholders to vote, on an advisory, non-binding basis, on how frequently they would like to cast an advisory vote on the compensation of Calavo's named executive officers. By voting on this proposal, shareholders may indicate whether they would prefer an advisory vote on named executive officer compensation every one, two, or three years, or they may abstain from voting on this proposal.

After careful consideration of the frequency alternatives, the Board believes that conducting an advisory vote on executive compensation on an annual basis is appropriate for Calavo and its shareholders at this time.

The option of one year, two years or three years that receives the highest number of votes cast by shareholders will be the frequency of the advisory vote on executive compensation that has been recommended by the shareholders. The Board will carefully consider the outcome of the vote when making future decisions regarding the frequency of advisory votes on executive compensation. However, because this vote is advisory and not binding, the Board may decide that it is in the best interests of Calavo and its shareholders to hold an advisory vote more or less frequently than the alternative that has been selected by our shareholders based on factors including but not limited to future discussions with shareholders and/or the adoption of material changes to compensation programs. Shareholders may also abstain from voting on the proposal. Accordingly, the following resolution is submitted for an advisory shareholder vote at the annual meeting:

RESOLVED, that the highest number of votes cast by the shareholders of Calavo Growers, Inc. for the option set forth below shall be the preferred frequency of the company's shareholders for holding an advisory vote on the compensation of the company's executive officers who are named in the summary compensation table of the company's proxy statement:

- every year;
- every two years; or
- every three years.

# **Recommendation of the Board of Directors**

The Board of Directors unanimously recommends a vote "FOR" the approval of an advisory vote every year on the compensation of Calavo's named executive officers.

# COMMON STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information, as of February 1, 2018, concerning beneficial ownership by:

- Holders of more than 5% of our common stock;
- Calavo directors and nominees and each of the executive officers named below in the Summary Compensation Table; and
- Current directors and Calavo executive officers as a group.

The information provided in the table is based on Calavo's records, information filed with the SEC and information provided to Calavo.

The number of shares beneficially owned by each entity or individual is determined under SEC rules, and the information is not necessarily indicative of beneficial ownership for any other purpose. Under such rules, beneficial ownership includes any shares as to which the entity or individual has sole or shared voting power or investment power and also any shares that the entity or individual has the right to acquire as of April 1, 2018 (60 days after February 1, 2018) through the exercise of any stock option or other right. Unless otherwise indicated, each person has sole voting and investment power (or shares such powers with his or her spouse) with respect to the shares set forth in the following table.

Name of Beneficial Owner (1)	Shares of Common Stock Beneficially Owned as of February 1, 2018	Percent of Common Stock Beneficially Owned as of February 1, 2018
BlackRock Inc	2,002,202	<u>11.4%</u>
Neuberger Berman Group LLC	1,384,787	7.9
The Vanguard Group	897,107	5.1
Lecil E. Cole	604,208	3.4
J. Link Leavens(2)	382,602	2.2
Limoneira Company	360,000	2.0
Scott Van Der Kar(3)	126,574	*
Dorcas H. Thille	73,877	*
James Gibson	62,462	*
John M. Hunt	41,500	*
Egidio Carbone, Jr(4)	24,054	*
Steven Hollister(5)	24,400	*
James Helin	20,750	*
Michael A. DiGregorio(6)	19,750	*
Michael A. Browne	19,617	*
Robert J. Wedin	18,617	*
Donald M. Sanders	17,137	*
Marc L. Brown(7)	16,350	*
B. John Lindeman	14,181	*
Kathleen M. Holmgren(8)	6,500	*
Harold Edwards(9)	4,988	*
All directors and executive officers as a group	1,477,567	8.4

\* Less than 1.0%.

<sup>(1)</sup> The address of BlackRock, Inc. is 40 East 52nd Street, New York, New York 10022. The address of Neuberger Berman Group LLC is 1290 Avenue of the Americas, New York, New York, 10104. The address of The Vanguard Group is 100 Vanguard Blud, Malvern PA 19355. The information for such entities presented in the above table and the preceding sentence is based upon Schedules 13G filed by BlackRock, Inc. with the SEC and may not reflect the current number of



shares of common stock held by these entities. The address of every other person named in the above table is the address of Calavo, which is 1141-A Cummings Road, Santa Paula, CA, 93060.

- Includes 282,574 shares held by Mr. Leavens that are owned of record by partnerships of which Mr. Leavens is a partner. (2)
- (3) Includes 124,824 shares held by Mr. Van Der Kar as trustee in multiple family trusts. Includes 24,054 shares held by Mr. Carbone as trustee in a family trust.
- (4) (5) (6) (7) Includes 24,400 shares held by Mr. Hollister as trustee in a family trust.
- Includes 10,000 shares that may be acquired upon the exercise of outstanding stock options. Includes 4,000 shares that may be acquired upon the exercise of outstanding stock options.
- Includes 2,000 shares that may be acquired upon the exercise of outstanding stock options. (8)
- (9) Mr. Edwards is the Chief Executive Officer of Limoneira Company. Mr. Edwards disclaims beneficial ownership of any shares of our common stock that are owned by Limoneira Company.

# SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires our directors, executive officers and holders of more than 10% of our common stock to file with the SEC reports regarding their ownership and changes in ownership of our securities. We believe that, during fiscal year 2017, our directors, executive officers and 10% shareholders complied with all Section 16(a) filing requirements, with the following exceptions: Dorcas Thille (late on one Form 4 representing six transactions), Marc Brown (late on one Form 4 representing one transaction), Scott Van Der Kar (late on one Form 4 representing two transactions) and James Helin (late on one Form 4 representing one transaction). In making this statement, we have relied upon our examination of the copies of Forms 3, 4 and 5, and amendments thereto, provided to us and the written representations of our directors, executive officers and 10% shareholders.

# TRANSACTIONS WITH RELATED PERSONS

Calavo has adopted a written policy for approval of transactions between Calavo and its directors, director nominees, executive officers, beneficial owners of more than 5% of our common stock, and their respective immediate family members where the amount involved in the transaction exceeds or is expected to exceed \$100,000 in a single calendar year.

The policy provides that the Audit Committee reviews transactions subject to the policy and decides whether or not to approve or ratify those transactions. In doing so, the Audit Committee determines whether the transaction is in the best interests of Calavo. In making that determination, the Audit Committee takes into account, among other factors it deems appropriate:

- The extent of the related person's interest in the transaction;
- Whether the transaction is on terms generally available to an unaffiliated third-party under the same or similar circumstances;
- The benefits to Calavo;
- The impact or potential impact on a director's independence in the event the related party is a director, an immediate family member of a director or an entity in which a director is a partner, shareholder or executive officer;
- The availability of other sources for comparable products or services; and
- The terms of the transaction.

The Audit Committee has delegated authority to the chair of the Audit Committee to pre-approve or ratify transactions where the aggregate amount involved is expected to be less than \$200,000. A summary of any new transactions pre-approved by the chair is provided to the full Board of Directors for its review in connection with the Board's regularly scheduled meetings.

The Audit Committee has adopted standing pre-approvals under the policy for limited transactions with related persons. Pre-approved transactions include:

- 1. Director compensation approved by the Board or the Compensation Committee;
- 2. Transactions valued at the lesser than \$200,000 or 2% of the other company's consolidated gross revenues, where the related person has an interest only as an employee (other than executive officer), director or beneficial holder of less than 10% of the other company's shares;
- 3. Transactions where all shareholders receive proportional benefits; and
- 4. Avocados delivered to us from our directors pursuant to our customary marketing agreements, as discussed below.

Six of our thirteen directors are controlling shareholders, partners, and/or executive officers of entities that market in excess of \$120,000 per year of avocados through us pursuant to customary marketing agreements. During the fiscal year ended October 31, 2017, we paid the following amounts to each of those six directors, including to any entity affiliated with the director, with respect to avocados marketed through us:

Director	Amounts paid to director or affiliated entity pursuant to marketing agreements
Lecil E. Cole	\$ 4,540,417
John M. Hunt	449,811
Dorcas H. Thille	524,485
Scott Van Der Kar	167,914
J. Link Leavens	5,038,847
Harold Edwards(1)	9,047,220

(1) As president of Limoneira Company

We did not have any amounts due to Board members as of October 31, 2017 and 2016.

During fiscal years 2017, 2016, and 2015, we received \$0.4 million, \$0.3 million and \$0.3 million as dividend income from Limoneira. In addition, we lease office space from Limoneira for our corporate office. Rent to Limoneira amounted to approximately \$0.3 million for fiscal years 2017, 2016, and 2015. Harold Edwards, who is a member of our Board of Directors, is the Chief Executive Officer of Limoneira Company. We have a 12% ownership interest in Limoneira. Additionally, our Chief Executive Officer is a member of the Limoneira Board of Directors.

We currently have a member of our Board of Directors who also serves as a partner in the law firm of TroyGould PC, which frequently represents Calavo as legal counsel. During the years ended October 31, 2017, 2016, and 2015, Calavo Growers, Inc. paid fees totaling approximately \$0.2 million to TroyGould PC.

Three officers and four members of our board of directors have made investments into FreshRealm, LLC (FreshRealm).

The previous owners of RFG, one of which is a current officer of Calavo, have a majority ownership of certain entities that provide various services to RFG, specifically LIG Partners, LLC and THNC, LLC. RFG's California operating facility leases a building from LIG partners, LLC (LIG) pursuant to an operating lease. RFG's Texas operating facility leases a building from THNC, LLC (THNC) pursuant to an operating lease. See the following tables for the related party activity and balances for fiscal year 2017 and 2016:

	Y	Year ended October 31,					
(in thousands)	2017		2016				
Rent paid to LIG Rent paid to THNC, LLC	\$ \$	546 659	\$ \$	529 342			

# **EXECUTIVE COMPENSATION**

# COMPENSATION DISCUSSION AND ANALYSIS

# Overview

This Compensation Discussion and Analysis explains the material elements of the compensation that was awarded to, earned by, or paid to each of our executive officers who is named below in the Summary Compensation Table during our 2017 fiscal year. Those executive officers are referred to below as the "named executive officers."

At the 2017 annual meeting of the shareholders, the shareholders on an advisory basis approved the compensation of the executive officers of Calavo as disclosed in Calavo's 2017 proxy statement. Based in part upon the results of this shareholder advisory vote, the Compensation Committee has determined to follow the shareholders' recommendation and to continue to follow its compensation policies and procedures.

# **Compensation Program Objectives and Philosophy**

The Compensation Committee of our Board of Directors oversees the design and administration of the compensation program for our executive officers. The Compensation Committee's primary objectives in structuring and administering our executive officer compensation program are to:

- attract, motivate and retain talented and dedicated executive officers;
- tie annual and long-term cash and stock incentives to achievement of measurable corporate and individual performance objectives; and
- reinforce business strategies and objectives for enhanced shareholder value.

To achieve these goals, the Compensation Committee maintains compensation plans that tie a portion of executive officers' overall compensation to key strategic goals, such as financial and operational performance, as measured by metrics such as net income. The Compensation Committee evaluates individual executive performance with a goal of setting compensation at levels the Committee believes are comparable with those of executive officers at other public companies having a similar size and, generally, line of business, while taking into account our relative performance and our own strategic goals.

The principal elements of our executive compensation program are base salaries, annual cash bonus awards that are based upon the achievement of objective performance goals such as net income levels, restricted stock grants, and other benefits and perquisites. Our other benefits and perquisites consist of life, disability and health insurance benefits, a qualified 401(k) savings plan and automobile allowances. The Compensation Committee also awards discretionary cash and/or stock-based bonuses in appropriate circumstances.

We view these components of compensation as related, but distinct. Although the Compensation Committee does review total compensation, we do not believe that significant compensation derived from one component of compensation should negate or offset compensation from other components. We determine the appropriate level for each compensation component based in part, but not exclusively, on competitive benchmarking consistent with our recruiting and retention goals, our view of internal equity and consistency, and other considerations we deem relevant, such as rewarding extraordinary performance.

# **Determination of Compensation Awards**

The Compensation Committee typically performs an annual strategic review of our executive officers' compensation to determine whether such compensation provides adequate incentives and motivation to our executive officers and whether it adequately compensates our executive officers relative to comparable officers in other similarly situated companies. The Compensation Committee's most recent review occurred in January 2018.

From time to time, the Compensation Committee's meetings include, for all or a portion of each meeting, the Committee members, our Chief Executive Officer, our Chief Financial Officer, a recording secretary and/or other Board members. For compensation decisions relating to executive officers other than our Chief Executive Officer, the Compensation Committee considers recommendations from our Chief Executive Officer.

When determining compensation for our Chief Executive Officer, the Compensation Committee considers such factors as competitive industry salaries, an assessment of the Chief Executive Officer's contributions made during the preceding year and his industry expertise. Our Chief Executive Officer does not attend the portion of the Compensation Committee's meetings regarding his compensation.

It is our policy generally to qualify compensation paid to executive officers for deductibility under Section 162(m) of the Internal Revenue Code to the maximum extent possible. Section 162(m) generally prohibits us from deducting the compensation of a named executive officer that exceeds \$1,000,000 for a fiscal year unless that compensation is based on the achievement of objective performance goals and unless other specified requirements of Section 162(m) are satisfied. However, we reserve the discretion to pay compensation to our executive officers that may not be deductible under Section 162(m) if we conclude that such compensation is appropriate to retain and motivate our executive officers.

Prior to December 22, 2017, when the Tax Cuts and Jobs Act of 2017 ("TCJA") was signed into law, Section 162(m) of the Internal Revenue Code generally disallowed a tax deduction to publicly held companies for compensation paid to certain executive officers in excess of \$1 million per officer in any year that did not qualify as performance-based. In connection with fiscal 2017 compensation decisions, the Compensation Committee considered the potential tax deductibility of executive compensation under Section 162(m) of the Internal Revenue Code and sought to qualify certain elements of these applicable executives' compensation as performance-based while also delivering competitive levels and forms of compensation.

Under the TCJA, the performance-based exception has been repealed and the \$1 million deduction limit now applies to anyone serving as the chief executive officer or the chief financial officer at any time during the taxable year and the top three other highest compensated executive officers serving at fiscal year-end. The new rules generally apply to taxable years beginning after December 31, 2017, but do not apply to remuneration provided pursuant to a written binding contract in effect on November 2, 2017 that is not modified in any material respect after that date.

# **Review of Compensation Surveys**

The Compensation Committee believes that it is important when making its compensation-related decisions to be informed as to the current practices of similarly situated companies. As a result, the Compensation Committee, from time to time, reviews broad-based third-party surveys and other information collected from public and private sources regarding the compensation for executive officers of comparably sized companies. The Compensation Committee considers the information in these surveys in connection with establishing the base salaries, performance-compensation awards, equity awards and other benefits and perquisites for our named executive officers.

During fiscal 2017, the Compensation Committee retained an independent compensation consultant, Mercer, Inc. ("Mercer"). In September 2017, the Compensation Committee received from Mercer reports that provided analyses and recommendations regarding compensation for Calavo's non-employee directors and executive officers, including information about compensation for peer group companies, updates on executive compensation market trends and

recommendations regarding short-term and long-term executive compensation incentive programs. Pursuant to applicable SEC and NASDAQ rules, the Compensation Committee assessed the independence of Mercer and determined that it is an independent compensation consultant. Mercer does not provide any other services to Calavo, and the Compensation Committee met with Mercer outside the presence of Calavo management.

The Compensation Committee does not believe that the compensation of our named executive officers should be established solely by reference to the compensation programs of other companies or that the compensation of our named executive officers should be set as a specified percentage of the average compensation that is paid to executive officers of other companies. However, the Compensation Committee believes that collecting and reviewing this compensation survey information is a useful resource in providing information about current compensation practices and in confirming that Calavo's executive compensation program remains competitive.

# **Base Salaries**

We provide our named executive officers with base salaries that we believe enable us to hire and retain individuals in a competitive environment and to reward individual performance and contribution to our overall business goals, while taking into account the unique circumstances of our company. We review base salaries for our named executive officers annually, and increases are based on our performance and individual performance.

The Compensation Committee increased our executive officers' base salaries for the 2017 fiscal year to the following amounts:

Executive Officer	Base Sala	ry for Fiscal 2017
Lecil Cole	\$	669,500
B. John Lindeman	\$	360,500
James Gibson	\$	334,750
Michael Browne	\$	334,750
Robert Wedin	\$	334,750

In awarding these base salary increases, the Compensation Committee reviewed the base salaries that are paid to executive officers by the peer group companies in Mercer's compensation survey referred to above under "Review of Compensation Surveys." The Compensation Committee believes that this increase in executive officers' base salaries was necessary to retain these executive officers in a competitive market.

In February 2018, the Compensation Committee increased certain executive officers' annual base salaries by 4%. Mr. Lindeman's base salary increased to approximately \$374,920 and the base salaries of Messrs. Gibson, Browne, and Wedin increased to approximately \$348,140. In awarding these increases, the Committee primarily considered the base salaries paid by our peer companies to similarly situated executives.

The Compensation Committee increased Mr. Cole's annual base salary by 14% to approximately \$765,000.

The Compensation Committee believes that these increases in base annual salaries were necessary to continue to retain these services in a competitive market.

For 2017, the base salaries accounted for approximately 39% of total compensation for our Chief Executive Officer and approximately 37% on average for our other named executive officers.

#### **Annual Performance-Based Bonus Awards**

During each fiscal year, the Compensation Committee evaluates our bonus compensation practices in light of the objectives of the compensation program. As a result of this evaluation, the Compensation Committee determined that it

was appropriate for our executive officers to be eligible to receive performance-based compensation upon the achievement of specified performance goals. During the 2017 fiscal year, the performance-based goal was based upon our net income. For each named executive officer, the Compensation Committee provided that the executive officer would receive a percentage of our net income if we achieved a threshold net income of \$34,000,000.

The Compensation Committee believes that basing bonuses on the achievement of specified levels of net income provides a correlation between executive compensation and company performance. A named executive officer's entitlement to a performance-based payment is not accelerated in the event of the executive officer's termination of employment; however, the executive officer is entitled to a pro rata portion of their otherwise calculable full year performance-based payment based upon the number of days employed by Calavo during the fiscal year.

For the 2017 fiscal year, the percentage of our net income that each named executive officer was entitled to receive as a performance-based bonus was as follows:

Executive Officer	Net income: \$34M- \$36M, bonus percent of net income:	Net income: \$36M- \$38M, bonus percent of net income:	Net income: \$38M- \$40M, bonus percent of net income:	Net income: \$40M- \$42M, bonus percent of net income:	Net income: \$42M- & above, bonus percent of net income:
Lecil Cole	1.85 %	2.72 %	3.50 %	4.20 %	4.90 %
B. John Lindeman	1.00 %	1.47 %	1.88 %	2.26 %	2.64 %
James Gibson	0.93 %	1.36 %	1.75 %	2.10 %	2.45 %
Michael Browne	0.93 %	1.36 %	1.75 %	2.10 %	2.45 %
Robert Wedin	0.93 %	1.36 %	1.75 %	2.10 %	2.45 %

The executive officers shown above were not eligible to receive bonuses unless net income for our 2017 fiscal year was at least \$34,000,000, which the Compensation Committee concluded was the minimum net income that would result in increased shareholder value.

Our net income for the 2017 fiscal year was \$37,270,000. Fifty percent of each bonus for fiscal 2017 was paid in cash, and the remaining bonus was paid in restricted stock to vest over a 36 month period, with immediate vesting upon certain events, such as death or a change in control, as defined.

The Compensation Committee awarded the following cash bonuses to the named executive officers:

Executive Officer	Cash Bon	us for Fiscal 2017
Lecil Cole	\$	507,761
B. John Lindeman	\$	273,409
James Gibson	\$	253,880
Michael Browne	\$	253,880
Robert Wedin	\$	253,880

The Compensation Committee awarded the following restricted stock bonuses to the named executive officers:

	Stock	
Executive Officer	Award (\$)	<b>Restricted Shares Granted</b>
Lecil Cole	\$ 507,761	6,730
B. John Lindeman	\$ 273,409	3,624
James Gibson	\$ 253,880	3,365
Michael Browne	\$ 253,880	3,365
Robert Wedin	\$ 253,880	3,365

These shares have full voting rights and participate in dividends as if unrestricted. The grant date fair value of restricted stock granted during fiscal year 2017 for the named executive offices computed in accordance with FASB ASC Topic 718, was \$1,543,000. The market price of our common stock at the grant date of December 18, 2017 was \$75.45. These shares vest in one-third increments, on an annual basis, beginning December 18, 2018.

In January 2018, the Compensation Committee established performance-based compensation awards for the named executive officers for the 2018 fiscal year. For the 2018 fiscal year, the percentage of our net income that each named executive officer may be entitled to receive as a performance-based bonus is as follows:

Executive Officer	Net income: \$41M- \$43M, bonus percent of net income:	Net income: \$43M- \$45M, bonus percent of net income:	Net income: \$45M- \$47M, bonus percent of net income:	Net income: \$47M- \$49M, bonus percent of net income:	Net income: \$49M- \$51M, bonus percent of net income:	Net income: \$51M- & above, bonus percent of net income:
Lecil Cole	1.69 %	2.50 %	3.24 %	4.07 %	5.15 %	5.40 %
B. John Lindeman	0.83 %	1.23 %	1.59 %	1.93 %	2.26 %	2.26 %
James Gibson	0.77 %	1.14 %	1.48 %	1.79 %	2.10 %	2.10 %
Michael Browne	0.77 %	1.14 %	1.48 %	1.79 %	2.10 %	2.10 %
Robert Wedin	0.77 %	1.14 %	1.48 %	1.79 %	2.10 %	2.10 %

The executive officers shown above are not eligible to receive performance-based bonuses unless net income for our 2018 fiscal year is at least \$41,000,000, which the Compensation Committee concluded was the minimum net income that would result in increased shareholder value. We anticipate that at least 50% of the performance-based bonus for fiscal 2018 shown above will be paid in restricted stock, to be vested over a 36 month period, as well as vesting immediately upon certain events, such as death or a change in control. Net Income, for performance-based bonuses purposes, will be uncapped at the percentages shown above.

The Compensation Committee reserves the right to pay discretionary bonuses to the named executive officers, depending on the facts and circumstances encountered during fiscal year 2018.

# **Executive Officers' Benefits and Perquisites**

We provide the opportunity for our named executive officers and other executives to receive certain perquisites and general health and welfare benefits. We also offer participation in our defined contribution 401(k) plan. After three months of service, we match 100% of the participants' contributions to their 401(k) plan, up to a maximum of 6% of compensation. General health and welfare benefits and our defined contribution 401(k) plan are provided to substantially all of our full-time U.S. employees. In addition, we provide a car allowance or company car to each of our named executive officers. We provide these benefits to create additional incentives for our executive officers and to remain competitive in the general marketplace for executive talent.

# **COMPENSATION COMMITTEE REPORT**

The Compensation Committee of the Board of Directors of Calavo Growers, Inc. has reviewed and discussed with the Chief Executive Officer the above Compensation Discussion and Analysis. Based on this review and discussion, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this proxy statement.

# **COMPENSATION COMMITTEE**

Steven Hollister, Chair Michael DiGregorio Kathleen Holmgren

The following table shows information concerning the annual compensation for services provided to us by our Chief Executive Officer, our Chief Financial Officer, and our three other most highly compensated executive officers during the three preceding fiscal years.

# SUMMARY COMPENSATION TABLE

					All	
Name and				Stock	Other	
Principal		Salary		Awards	Compensation	Total
Position	Year	(\$)	Bonus (\$)	<b>(\$)</b> <sup>(1)</sup>	<b>(</b> \$)	(\$)
Lecil Cole	2017	\$663,063	\$ 507,761	\$ 507,761(1)	\$ 39,619(2)	\$1,718,204
Chief Executive Officer, Chairman of the Board of Directors and President	2016	635,133	-	1,360,000	38,951	2,034,084
	2015	584,855	271,989	271,989	36,501	1,165,334
B. John Lindeman	2017	357,034	273,409	273,409(1)	53,582(3)	957,434
Chief Financial Officer and Corporate Secretary	2016	325,000	323,000	323,000	52,263	1,023,263
	2015	75,000	100,000	300,000	8,795	483,795
James Gibson	2017	331,750	253,880	253,880(1)	36,950(4)	876,460
President, RFG	2016	325,000	323,000	323,000	34,836	1,005,836
	2015	273,077	122,395	122,395	29,142	547,009
Michael Browne	2017	331,531	253,880	253,880(1)	54,548(5)	893,839
Vice President, Fresh Operations	2016	309,356	323,000	323,000	52,673	1,008,029
	2015	259,900	122,395	122,395	51,414	556,104
Robert Wedin	2017	331,531	253,880	253,880(1)	40,207(6)	879,498
Vice President, Sales and Fresh Marketing	2016	309,356	323,000	323,000	39,561	994,917
. 6	2015	259,900	122,395	122,395	50,670	555,360

(1) Reflects amounts paid in restricted stock that were earned under the annual performance-based bonus awards and discretionary awards for officers discussed above in the Compensation Discussion and Analysis. The restricted stock with respect to services performed in the 2017 fiscal year was granted in December 2017 for all five of our executive officers and valued per FASB ASC Topic 718 totaling \$1,543,000. See Equity Compensation Awards discussed above in the Compensation Discussion and Analysis.

- (2) Consists of (i) \$9,970 we paid on behalf of Mr. Cole related to health insurance, (ii) \$11,196 we paid to Mr. Cole related to a car allowance, (iii) \$16,200 of contributions made by us to our 401(k) plan on behalf of Mr. Cole, and (iv) \$2,253 we paid on behalf of Mr. Cole related to life insurance.
- (3) Consists of (i) \$25,241 we paid on behalf of Mr. Lindeman related to health insurance, (ii) \$11,196 we paid to Mr. Lindeman related to a car allowance, (iii) \$16,200 of contributions made by us to our 401(k) plan on behalf of Mr. Lindeman, (iv) \$945 we paid on behalf of Mr. Lindeman related to life insurance.
- (4) Consists of (i) \$13,954 we paid on behalf of Mr. Gibson related to health insurance, (ii) \$13,034 we paid to Mr. Gibson related to a car allowance, (iii) \$9,203 of contributions made by us to our 401(k) plan on behalf of Mr. Gibson, (iv) \$759 we paid on behalf of Mr. Gibson related to life insurance.
- (5) Consists of (i) \$25,223 we paid on behalf of Mr. Browne related to health insurance, (ii) \$11,196 we paid to Mr. Browne related to a car allowance, (iii) \$16,200 of contributions made by us to our 401(k) plan on behalf of Mr. Browne, and (iv) \$1,929 we paid on behalf of Mr. Browne related to life insurance.
- (6) Consists of (i) \$8,966 we paid on behalf of Mr. Wedin related to health insurance, (ii) \$11,196 we paid to Mr. Wedin related to a car allowance, (iii) \$16,200 of contributions made by us to our 401(k) plan on behalf of Mr. Wedin, and (iv) \$3,845 we paid on behalf of Mr. Wedin related to life insurance.

# **GRANTS OF PLAN-BASED AWARDS IN FISCAL YEAR 2017**

	Estimated Future Payouts Under Non-Equity Incentive Plan Awards(1)			Estimated Future Payouts Under Equity Incentive Plan Awards(1)(2)			Restricted	
	Grant	Threshold	Target	Maximum	Threshold	Target	Maximum	shares
Name Lecil Cole	Date	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	Granted(3)
Chief Executive Officer, Chairman of the Board of Directors and President	December 18, 2017	\$ 315,000	\$665,000	\$ No Max	\$ 315,000	\$665,000	\$ No Max	6,730
B. John Lindeman Cheif Financial Officer	December 18, 2017	169,615	358,077	No Max	169,615	358,077	No Max	3,624
James Gibson President, RFG	December 18, 2017	157,500	332,500	No Max	157,500	332,500	No Max	3,365
Michael Browne Vice President, Fresh Operations Robert Wedin	December 18, 2017	157,500	332,500	No Max	157,500	332,500	No Max	3,365
Kobert Wedin Vice President, Sales and Fresh Marketing	December 18, 2017	157,500	332,500	No Max	157,500	332,500	No Max	3,365

<sup>(1)</sup> The amounts set forth above reflect the threshold amount, the target amount and the maximum amount that each of our named executive officers could earn under our performance-based bonus plan for services performed in fiscal 2017 upon our attaining the respective net income levels discussed above under Compensation Discussion and Analysis. The above threshold, target and maximum bonuses was set by the Compensation Committee in January 2017. The actual bonuses received by each officer are described in the Summary Compensation Table.

- (2) See the Summary Compensation Table and the discussion under Compensation Discussion and Analysis. Each dollar amount of restricted shares reflected in the table, if earned, would be converted into a number of shares based upon the actual closing price of our common stock on the date in 2017 that the shares were issued to the executive officer.
- (3) Reflects restricted shares actually granted to our named executive officers for services performed in the 2017 fiscal year, as discussed above in the Compensation Discussion and Analysis. The restricted stock was issued in December 2017 to all five of our executive officers and valued per FASB ASC Topic 718 totaling \$1,543,000. The market price of our common stock at the grant date was \$75.45.



# OUTSTANDING EQUITY AWARDS AT FISCAL YEAR END

In January 2016, Lecil Cole, James Gibson, Michael Browne and Robert Wedin were granted restricted shares. These shares have full voting rights and participate in dividends as if unrestricted. The closing price of our stock on such date was \$48.68. These shares vest in one-third increments, on an annual basis, beginning January 8, 2017. The grant date fair value of restricted stock granted during fiscal year 2016 for executive officers was computed in accordance with FASB ASC Topic 718, was \$639,000.

In December 2016, Lecil Cole, B. John Lindeman, James Gibson, Michael Browne and Robert Wedin were granted restricted shares. These shares have full voting rights and participate in dividends as if unrestricted. The closing price of our stock on such date was \$56.20. These shares vest in one-third increments, on an annual basis, beginning December 19, 2017. The grant date fair value of restricted stock granted during fiscal year 2016 for executive officers was computed in accordance with FASB ASC Topic 718, was \$2,652,000.

See the following table for restricted stock shares unvested outstanding as of October 31, 2017.

Executive Officer	Market Value of Award (\$)	Restricted Shares not Vested
Lecil Cole	\$ 2,550,291	34,604
B. John Lindeman	\$ 559,432	7,590
James Gibson	\$ 547,075	7,423
Michael Browne	\$ 705,309	9,570
Robert Wedin	\$ 705,309	9,570

# **OPTION EXERCISES AND STOCK VESTED IN FISCAL YEAR 2017**

With respect to the named executive officers, there were no option awards in fiscal year 2017.

See the following table for restricted stock shares vested in fiscal year 2017.

	Value Realized on			
Executive Officer	Vesting	Number of Shares Vested		
Lecil Cole	\$ 582,546	9,815		
B. John Lindeman	\$ 120,815	1,844		
James Gibson	\$ 49,489	838		
Michael Browne	\$ 206,023	3,470		
Robert Wedin	\$ 206,023	3,470		

# **COMPENSATION RISK**

Our Compensation Committee reviewed the compensation policies and practices of Calavo that could have a material impact on Calavo. The Compensation Committee's review considered whether any of these policies and practices may encourage inappropriate risk-taking, whether any policy or practice may give rise to risks that are reasonably likely to have a material adverse effect on us, and whether it would recommend any changes to the Calavo's compensation policies and practices. The Compensation Committee also reviewed with the Board of Directors risk-mitigating controls such as the degree of committee and senior management oversight of each compensation program and the level and design of internal controls over such programs. Based on these reviews, Calavo determined that risks arising from its compensation policies and practices are not reasonably likely to have a material adverse effect on Calavo.

# COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

In fiscal 2017, the members of our Compensation Committee were Steven Hollister, Kathleen Holmgren, and Michael DiGregorio, who are all non-employee directors. None of such committee members (1) was an officer or employee of Calavo or any of our subsidiaries during or prior to the time they served on the Compensation Committee or (2) had any relationship requiring disclosure by us pursuant to any paragraph of Item 404 of SEC Regulation S-K. None of the Company's executive officers serves on the board of directors or compensation committee of a company that has an executive officer that serves as or served as a member of our Board or compensation committee.

# STOCK INCENTIVE PLANS OF CALAVO GROWERS, INC.

In April 2011, our shareholders approved the Calavo Growers, Inc. 2011 Management Incentive Plan (the 2011 Plan). All directors, officers, employees and consultants (including prospective directors, officers, employees and consultants) of Calavo and its subsidiaries are eligible to receive awards under the 2011 Plan. Up to 1,500,000 shares of common stock may be issued by Calavo under the 2011 Plan. In April 2016, our shareholders reapproved the performance criteria in the 2011 Plan.

The purpose of the 2011 Plan is to promote the interests of Calavo Growers, Inc. and its shareholders by (a) attracting, retaining and motivating directors, officers, employees and consultants (including prospective directors, officers, employees and consultants) of the Company and its affiliates and (b) enabling such individuals to participate in the growth and financial success of the Company.

The 2011 Plan authorizes the granting of awards in a variety of forms, including the following types of awards, to persons who are employees, officers, consultants, advisors, or directors of Calavo or any of its affiliates:

- "Incentive stock options" that are intended to satisfy the requirements of Section 422 of the Internal Revenue Code of 1986, as amended, and the regulations thereunder;
- "Non-qualified stock options" that are not intended to be incentive stock options; and
- Shares of common stock that are subject to specified restrictions.

Subject to the adjustment provisions of the 2011 Plan that are applicable in the event of a stock dividend, stock split, reverse stock split or similar transaction, up to 1,500,000 shares of common stock may be issued under the 2011 Plan and no person shall be granted awards under the 2011 Plan during any 12-month period that cover more than 150,000 shares of common stock.

The 2011 Plan is administered by our Compensation Committee. The Compensation Committee is responsible for selecting the officers, employees, directors, consultants and advisers, if any, who will receive options and restricted stock. Subject to the requirements imposed by the 2011 Plan, the Compensation Committee is also responsible for determining the terms and conditions of each option award, including the number of shares subject to the option. Subject to the requirements imposed by the 2011 Plan, the Compensation Subject to the requirements imposed by the 2011 Plan, the Compensation Subject to the requirements imposed by the 2011 Plan, the Compensation Committee is also responsible for determining the terms and conditions of each restricted stock grant, including the number of shares granted, the purchase price (if any) and the vesting, transfer and other restrictions imposed on the stock. The Compensation Committee has the power, authority and discretion to make all other determinations deemed necessary or advisable for the administration of the 2011 Plan or of any award under the 2011 Plan.

Under current law, only officers and other employees are entitled to receive incentive stock options. The exercise price for an incentive stock option may not be less than 100% of the fair market value of the common stock on the date of the grant of the option. With respect to an option holder who owns stock possessing more than 10% of the total voting power of all classes of our stock, the exercise price for an incentive stock option may not be less than 110% of the fair market value of the common stock on the date of the grant of the option. The 2011 Plan also requires that the exercise price for non-qualified stock options not be less than 100% of the fair market value of the common stock on the date of the grant of the option.

Unless otherwise determined by the Compensation Committee, options granted under the 2011 Plan are generally not transferable, except by will or the laws of descent and distribution. Except as otherwise provided in the option agreement, an option ceases to be exercisable ninety days after the termination of the option holder's employment with us.

The Board of Directors may, at any time, amend, discontinue or terminate the 2011 Plan. With specified exceptions, no amendment, suspension or termination of the plan may adversely affect outstanding options or the terms that are applicable to outstanding restricted stock. No amendment or suspension of the 2011 Plan requires shareholder approval unless such approval is required under applicable law or under the rules of any stock exchange or NASDAQ market on which our stock is traded.

# PRINCIPAL AUDITOR FEES AND SERVICES

The Audit Committee appointed Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2018. Representatives of Deloitte & Touche LLP are expected to be present at the annual meeting, will have the opportunity to make a statement if they desire to do so, and are expected to be available to respond to appropriate questions.

# Fees Incurred by Calavo Growers, Inc. to Deloitte & Touche LLP

The following table shows the fees paid or accrued by us for audit and other services provided by Deloitte & Touche LLP for fiscal 2017 and 2016 (in thousands).

Audit Fees (1)	$\frac{2017}{\$1,320}$	2016 \$1,298
Audit-Related Fees	-	-
All Other Fees	-	-
Tax Fees (2)	269	281
Total	\$1,589	\$1,579

<sup>(1)</sup> Audit fees represent fees for professional services provided in connection with the audit of our financial statements, the audit of internal control over financial reporting, review of our quarterly financial statements and audit services provided in connection with other statutory or regulatory filings.

All services rendered by Deloitte & Touche LLP were approved by the Audit Committee. The Audit Committee has adopted an approval policy that requires the pre-approval by the audit committee of all services to be performed for us by Deloitte & Touche LLP. The policy authorizes the Audit Committee to delegate to one or more of its members approval authority with respect to permitted services. Pursuant to this policy, the Board delegated such authority to the Chairman of the Audit Committee. All approval decisions must be reported to the Audit Committee at its next meeting. The audit committee has concluded the provision of the non-audit services listed above is compatible with maintaining the independence of Deloitte & Touche LLP.

<sup>(2)</sup> For fiscal year 2017, tax fees principally included tax compliance fees of approximately \$173,000, and tax advice fees totaling approximately \$96,000. For fiscal year 2016, tax fees principally included tax compliance fees of approximately \$186,000, and tax advice fees totaling approximately \$95,000.

# **REPORT OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS**

The Audit Committee represents and assists the Board in fulfilling its responsibilities for general oversight of the integrity of our financial statements, our compliance with legal and regulatory requirements, the independent registered public accounting firm's qualifications and independence, the performance of our internal audit function and independent registered public accounting firm, and risk assessment and risk management. The Audit Committee manages our relationship with our independent registered public accounting firm (which reports directly to the Audit Committee). The Audit Committee has the authority to obtain advice and assistance from outside legal, accounting or other advisors as the Audit Committee deems necessary to carry out its duties and receives appropriate funding, as determined by the Audit Committee, from Calavo for such advice and assistance.

Our management is primarily responsible for our internal control and financial reporting process. Our independent registered public accounting firm, Deloitte & Touche LLP, is responsible for performing an independent audit of our consolidated financial statements and issuing opinions on the conformity of those audited financial statements with United States generally accepted accounting principles and the effectiveness of our internal control over financial reporting. The Audit Committee monitors our financial reporting process and reports to the Board on its findings.

In this context, the Audit Committee hereby reports as follows:

1. The Audit Committee has reviewed and discussed the audited financial statements with our management.

2. The Audit Committee has discussed with the independent registered public accounting firm the matters required to be discussed by Auditing Standard No. 1301, "Communications with Audit Committees," as adopted by the Public Company Accounting Oversight Board (the "PCAOB").

3. The Audit Committee has received the written disclosures and the letter from the independent registered public accounting firm required by the applicable requirements of the PCAOB regarding the independent registered public accounting firm's communications with the Audit Committee concerning independence, and the Audit Committee has discussed with the independent registered public accounting firm its independence.

4. Based on the review and discussions referred to in paragraphs (1) through (3) above, the Audit Committee recommended to the Board, and the Board has approved, that the audited financial statements be included in our Annual Report on Form 10-K for the fiscal year ended October 31, 2017, for filing with the Securities and Exchange Commission.

The undersigned members of the Audit Committee have submitted this Report to the Board of Directors.

Audit Committee

Egidio Carbone, Chairman Michael DiGregorio Steven Hollister Kathleen Holmgren

# ADDITIONAL INFORMATION

SHAREHOLDERS ENTITLED TO VOTE AT THE ANNUAL MEETING MAY OBTAIN, WITHOUT CHARGE, A COPY OF OUR ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED OCTOBER 31, 2017, OTHER THAN EXHIBITS TO SUCH REPORT, UPON WRITTEN OR ORAL REQUEST TO CALAVO GROWERS, INC., 1141-A CUMMINGS ROAD, SANTA PAULA, CALIFORNIA 93060, TELEPHONE (805) 525-1245, ATTENTION B. JOHN LINDEMAN. WE WILL ALSO FURNISH TO SUCH PERSONS A COPY OF ANY EXHIBITS TO OUR ANNUAL REPORT ON FORM 10-K FOR A FEE OF \$.20 PER PAGE, PAYABLE IN ADVANCE. THIS FEE COVERS ONLY OUR REASONABLE EXPENSES IN FURNISHING THE EXHIBITS.

# CALAVO GROWERS, INC.

# PROXY FOR THE ANNUAL MEETING OF SHAREHOLDERS TO BE HELD APRIL 25, 2018 THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS.

The undersigned hereby appoints Lecil E. Cole and J. Link Leavens, and each of them, as the attorneys, agents and proxies of the undersigned, with full power of substitution to each, to attend and act as proxy or proxies of the undersigned at the Annual Meeting of Shareholders of Calavo Growers, Inc. to be held at 15765 W. Telegraph Road, Santa Paula, California, 93060 on Wednesday, April 25, 2018 at 1:00 p.m., and at any and all adjournments or postponements thereof, and to vote as specified herein the number of shares which the undersigned, if personally present, would be entitled to vote.

THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS A VOTE (1) "FOR" THE ELECTION OF THE THIRTEEN DIRECTORS NOMINATED BY THE BOARD OF DIRECTORS AND NAMED ON THE REVERSE SIDE OF THIS PROXY, (2) "FOR" RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP, (3) "FOR" ADVISORY APPROVAL OF THE EXECUTIVE COMPENSATION DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT AND (4) "FOR" A FREQUENCY OF EVERY ONE YEAR FOR FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.

THIS PROXY, WHEN PROPERLY EXECUTED, WILL BE VOTED AS DIRECTED. IF NO DIRECTION IS GIVEN, IT WILL BE VOTED "FOR" PROPOSALS 1, 2, AND 3 LISTED ON THE REVERSE SIDE OF THIS PROXY AND "FOR" A FREQUENCY OF EVERY ONE YEAR FOR FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION (PROPOSAL 4). IF NO DIRECTION IS GIVEN, THE VOTING POWER GRANTED TO THE PROXIES INCLUDES THE POWER TO VOTE CUMULATIVELY IN THE ELECTION OF DIRECTORS IF DEEMED NECESSARY OR APPROPRIATE BY THE PROXIES.

PLEASE SIGN AND DATE ON THE REVERSE SIDE.

1. ELECTION OF DIRECTORS	FOR ALL NOMINEES LISTED BELOW	WITHHOLD AUTHORITY to vote for all nominees listed below	FOR ALL EXCEPT (To withhold authority to vote for any individual nominee(s), mark "FOR ALL EXCEPT" box and strike a line through the name(s) of the nominee(s) below)	*CUMULATIVE VOTING ELECTIO!
DIRECTORS	LISTED BELOW		nominee(s), mark "FOR ALL EXCEPT" box and strike a line through the name(s) of the nominee(s)	

\* (INSTRUCTIONS: If you desire to allocate your votes to individual nominees on a cumulative basis, as explained in the accompanying Proxy Statement, mark the "CUMULATIVE VOTING ELECTION" box and indicate the number of votes that you would like to have cast FOR each nominee. The total of the votes you cast on this proxy may not exceed the number of shares you own times thirteen. For example, if you own 100 shares, you are entitled to cast 1,300 votes for director nominees. However, if you have cast your proxy for either of the other above two choices, do not complete this table.)

<b>Director Nominee Name</b>		Number of Votes	
Lecil E. Cole			Votes FOR
Steven Hollister			Votes FOR
James D. Helin			Votes FOR
Donald M. Sanders			Votes FOR
Marc L. Brown			Votes FOR
Michael A. DiGregorio			Votes FOR
Scott Van Der Kar			Votes FOR
J. Link Leavens			Votes FOR
Dorcas H. Thille			Votes FOR
John M. Hunt			Votes FOR
Egidio Carbone, Jr.			Votes FOR
Harold Edwards			Votes FOR
Kathleen M. Holmgren			Votes FOR
	<b>Total Votes Cast:</b>		

2. RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF CALAVO GROWERS, INC. FOR THE YEAR ENDING OCTOBER 31, 2018

□ FOR □ AGAINST □ ABSTAIN

3. ADVISORY VOTE APPROVING THE EXECUTIVE COMPENSATION DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT

□ FOR □ AGAINST □ ABSTAIN

4. ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION

	1 YEAR		2 YEARS		3 YEARS	□ ABSTAIN
I (WE WILL		WILL NOT		ATTEND	THE MEET	TING IN PERSON.

5. OTHER BUSINESS. In their discretion, the proxies are authorized to vote upon such other business as may properly come before the meeting and at any and all adjournments or postponements thereof. The Board of Directors, at present, knows of no other business to be presented at the meeting.

The undersigned hereby ratifies and confirms all that the attorneys and proxies, or either of them, or their substitutes, shall lawfully do or cause to be done by virtue hereof, and hereby revokes any and all proxies heretofore given by the undersigned to vote at the meeting. The undersigned acknowledges receipt of the Notice of Annual Meeting and the Proxy Statement accompanying such notice.

Dated:\_\_\_\_\_,2018

# Signature

# ADDRESS LABEL THIS SPACE MUST BE LEFT BLANK

Signature

Please date this proxy card and sign above exactly as your name appears on this card. Joint owners should each sign personally. Corporate proxies should be signed by an authorized officer. Executors, administrators, trustee, etc., should give their full titles.