

CALAVO SUSTAINABILITY POLICY

Calavo believes sustainable practices support long term ecological balance, environmental soundness and social equity. Our sustainability strategy encompasses all aspects of our business. While our sustainability initiatives are focused primarily on our own sourcing, packing, value-added distribution and manufacturing operations, we also extend our environmental and social expectations into our supply chain, where we buy from thousands of individual growers and food producers.

SUSTAINABILITY FRAMEWORK

Our sustainability-related policies, programs and initiatives are organized into the following framework. Recognizing that all sustainability issues overlap and interconnect, the goal of this framework is to simplify and streamline the effective management and continuous improvement of our environmental, social and governance performance.



ACCOUNTABILITY FOR SUSTAINABILITY PERFORMANCE

Calavo’s Sustainability Council comprises representatives from each of the Company’s primary business units, responsible for recommending sustainability policies, objectives and goals; managing the process for responding to customer questionnaires as they relate to sustainability; developing and tracking metrics consistent with Calavo’s sustainability goals; publishing the annual sustainability report; and maintaining appropriate sustainability content on the company website.

The Sustainability Council meets monthly and reports to the Oversight Committee led by Chairman, President and CEO, Lee Cole. The responsibility of the Oversight Committee is to review and approve sustainability goals and progress towards goals, as well as review the company’s annual published Sustainability Report.